Table 651. Federal and State Minimum Wage Rates: 1950 to 2010

[In current dollars. Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher minimum wage rate]

	Federal		2010 minimum		2010 minimum		2010 minimum
Year	minimum wage	State	wage rates per	State	wage rates per	State	wage rates per
	rates per hour		hour		hour		hour
1950	0.75	AL	(1)	KY	7.25	ND	7.25
1955		AK		LA	(1)	OH	8 7.30
1960	1.00	AZ	7.25	ME	7.50	OK	9 7.25/2.00
1965	1.25	AR	² 6.25	MD	7.25	OR	8.40
1970		CA	8.00	MA	8.00	PA	7.25
1975		CO		MI		RI	7.40
1980		CT		MN	5 6.15/5.25	SC	(¹)
1985		DE	7.25	MS	(1)	SD	7.25
1990		DC		MO		TN	(¹)
1995		FL		MT		TX	7.25
2000		GA		NE		UT	7.25
2005		HI		NV	⁷ 7.55/6.55	VT	4 8.06
2006	5.15	ID		NH	7.25	VA	² 7.25
2007		IL	² 8.25	NJ	7.25	WA	8.55
2008	6.55	IN		NM	7.50	WV	³ 7.25
2009				NY		WI	7.25
2010	7.25	KS	7.25	NC	7.25	WY	5.15

¹ No state minimum wage law. ² Employers of 4 or more, Illinois excluding family members. ³ Employers of 6 or more. ⁴ Employers of 2 or more. ⁵ Large employer (receipts of \$625.000 or more) and small employer (with annual receipts of less than \$625,000). Except businesses with gross annual sales of \$110,000 or less. \$7.55 with no health insurance benefits provided by employer. \$6.55 with health insurance provided by employer and received by employee. \$ \$7.25 for those employers grossing \$276,000 or less. 9 Employees of 10 or more full time employees at any one location and employers with gross sales over \$100,000 regardless of number of full-time employees. All other employers \$2.00.

Source: U.S. Department of Labor, Wage and Hour Division, "Minimum Wage Laws in the States-January 1, 2010," http://www.dol.gov/whd/minimumwage.htm.

Table 652. Workers Paid Hourly Rates by Selected Characteristics: 2009

[Data are annual averages (72,611 represents 72,611,000). For employed wage and salary workers, excluding the incorporated self-employed. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic Below prevailing federal minimum federal minimum federal minimum m		Number of workers paid hourly rates (1,000)				Percent of workers paid hourly rates		
Characteristic Image: Characteristic with the prevailing federal minimum minimum minimum wage prevailing federal minimum wage			At or below federal minimum wage			At or below federal minimum wage		
Total Total Total Wage Federal Minimum Wage Mage Mage				Below	At		Below	At
Total Total Total minimum wage minimum wage minimum minimum wage minimum minimum wage <	Characteristic			prevailing	prevailing		prevailing	prevailing
Total, 16 years and over 1 72,611 3,572 2,592 980 4.9 1.3 3.6 16 to 24 years 14,389 1,737 1,229 508 12.1 3.5 8.5 25 years and over 58,222 1,835 1363 472 3.2 0.8 2.3 Male, 16 years old and over 35,185 1,358 990 368 3.9 1.0 2.8 16 to 24 years 7,045 674 460 214 9.6 3.0 6.5 25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 <td></td> <td></td> <td></td> <td>federal</td> <td>federal</td> <td></td> <td>federal</td> <td>federal</td>				federal	federal		federal	federal
Total, 16 years and over 1 72,611 3,572 2,592 980 4.9 1.3 3.6 16 16 024 years 14,389 1,737 1,229 508 12.1 3.5 8.5 25 years and over 58,222 1,835 1363 472 3.2 0.8 2.3 Male, 16 years old and over 35,185 1,358 990 368 3.9 1.0 2.8 16 to 24 years 7,045 674 460 214 9.6 3.0 6.5 25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6				minimum	minimum		minimum	minimum
16 to 24 years 14 388 1,737 1,229 508 12.1 3.5 8.5 25 years and over 58,222 1,835 1363 472 3.2 0.8 2.3 Male, 16 years old and over 35,185 1,358 990 368 3.9 1.0 2.8 16 to 24 years 7,045 674 460 214 9.6 3.0 6.5 25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Women 29,760 1,783 1,320 463 4.0 1.2 3.0 Men 4,938 192 142 50 4.8 1.2		Total	Total	wage	wage	Total	wage	wage
25 years and over	Total, 16 years and over 1	72,611	3,572	2,592	980	4.9	1.3	3.6
Male, 16 years old and over 35,185 1,358 990 368 3.9 1.0 2.8 16 to 24 years 7,045 674 460 214 9.6 3.0 6.5 25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5		14,389	1,737	1,229	508	12.1	3.5	8.5
16 to 24 years 7,045 674 460 214 9.6 3.0 6.5 25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Asian 2 <	25 years and over	58,222	1,835	1363	472	3.2	8.0	2.3
25 years and over 28,140 684 530 154 2.4 0.5 1.9 Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Monen 5,231 302 185 117 5.8 2.2 3.5 Asian 2 2,718<	Male, 16 years old and over	35,185	1,358	990	368	3.9	1.0	2.8
Female, 16 years old and over 37,426 2,215 1,603 612 5.9 1.6 4.3 16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Men 5,231 302 185 117 5.8 2.2 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
16 to 24 years 7,344 1,064 769 295 14.5 4.0 10.5 25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Men 1,251 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55	25 years and over	28,140	684	530	154	2.4	0.5	1.9
25 years and over 30,082 1,151 833 318 3.8 1.1 2.8 White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 29,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Women 5,231 302 185 117 5.8 2.2 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9	Female, 16 years old and over	37,426	2,215	1,603	612	5.9	1.6	4.3
White 2 58,633 2,857 2,094 763 4.9 1.3 3.6 Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Momen 5,231 302 185 117 5.8 2.2 3.5 Asian 2 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Momen 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 <t< td=""><td>16 to 24 years</td><td></td><td>1,064</td><td></td><td></td><td>14.5</td><td>4.0</td><td></td></t<>	16 to 24 years		1,064			14.5	4.0	
Men 28,873 1,074 774 300 3.7 1.0 2.7 Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Women 5,231 302 185 117 5.8 2.2 3.5 Asian 2 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 </td <td>25 years and over</td> <td>30,082</td> <td>1,151</td> <td>833</td> <td>318</td> <td>3.8</td> <td>1.1</td> <td>2.8</td>	25 years and over	30,082	1,151	833	318	3.8	1.1	2.8
Women 29,760 1,783 1,320 463 6.0 1.6 4.4 Black² 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Women 5,231 302 185 117 5.8 2.2 3.5 Asian² 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic³ 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320	White ²	58,633					1.3	
Black 2 9,269 495 327 168 5.3 1.8 3.5 Men 4,038 192 142 50 4.8 1.2 3.5 Women 5,231 302 185 117 5.8 2.2 3.5 Asian 2 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 <								
Men 4,038 192 142 50 4.8 1.2 3.5 Women 5,231 302 185 117 5.8 2.2 3.5 Asian² 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic³ 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183								
Women 5,231 302 185 117 5.8 2.2 3.5 Asian 2 2,718 117 96 21 4.3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 26,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 <								
Asian 2 2,718 117 96 21 4,3 0.8 3.5 Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Men 1,258 47 41 6 3.7 0.5 3.3 Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic ³ 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers ⁴ 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085								
Women 1,460 70 55 15 4.8 1.0 3.8 Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349<								
Hispanic 3 12,740 622 439 183 4.9 1.4 3.4 Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9								
Men 7,291 290 210 80 4.0 1.1 2.9 Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9								
Women 5,449 331 229 102 6.1 1.9 4.2 Full-time workers 52,454 1,272 952 320 2.4 0.6 1.8 Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9								
Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9								
Men 28,388 579 442 137 2.0 0.5 1.6 Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9	Full-time workers	52 454	1 272	952	320	24	0.6	1.8
Women 24,066 694 511 183 2.9 0.8 2.1 Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9								
Part-time workers 4 20,027 2,281 1,625 656 11.4 3.3 8.1 Men 6,721 769 540 229 11.4 3.4 8.0 Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9				511				
Women 13,307 1,513 1,085 428 11.4 3.2 8.2 Private sector industries 62,885 3,349 2,430 919 5.3 1.5 3.9		20,027	2,281	1,625	656	11.4	3.3	8.1
Private sector industries	Men	6,721			229			8.0
	Women	13,307	1,513	1,085	428	11.4	3.2	8.2
Public sector industries 9,725 223 162 61 2.3 0.6 1.7								
	Public sector industries	9,725	223	162	61	2.3	0.6	1.7

¹ Includes races not shown separately. Also includes a small number of multiple jobholders whose full- or part-time status cannot be determined for their principal job. ² For persons in this race group only. See footnote 4, Table 585. ³ Persons of Hispanic or Latino origin may be any race. 4 Working fewer than 35 hours per week.

Source: U.S. Bureau of Labor Statistics, CPS Reports and Summaries, "Characteristics of Minimum Wage Workers: 2009," March 2010, http://www.bls.gov/cps/minwage2009.htm.